



Environmental Policy

Introduction

Lydon Group is committed to conducting our business in a manner that protects the environment and safeguards the health, safety, and welfare of all persons working for or on our behalf. We aim to promote our culture of environmental sustainability throughout the company, prevent pollution, protect the natural environment, and ensure that all works are carried out in accordance with current environmental legal, regulatory, and other compliance requirements.

Environmental Management

To manage our environmental performance and foster a culture of environmental sustainability, we maintain and continually improve our Environmental Management System and endeavor to:

Manage our systems and work activities to facilitate continual improvement and enhance environmental performance.

Use this policy as a framework to set environmental objectives.

Evaluate the environmental aspects of our activities and minimize, where possible, the resulting environmental impacts.

Foster openness, dialogue, and facilitate communication regarding our environmental performance and our environmental objectives and plans.

Ensure that our management team and persons working for and on behalf of the company are fully aware of their environmental responsibilities through the provision of communication material, training, and support.

Primary Environmental Goals

Prevention of pollution and protection of the natural environment.

Sub-Contractor environmental commitment and compliance.

Environmental monitoring & measurement to demonstrate compliance and environmental best practice.

Improved Resource Management.

We measure our environmental performance and level of compliance by conducting self-monitoring, regular inspections, audits, and reviews.

Communication and Implementation

Lydon Group shall ensure that this policy is communicated, understood, implemented, and maintained by all persons working for and on our behalf. This policy shall be published internally through our internal communication network. The policy will be available to interested parties on request.